

# ON-SITE STATE FUNDED MANAGER/EMPLOYEE SKILLS TRAINING

Manufacturing/Warehousing/Retail/Distribution/Farms/Restaurants & Food Processing Industries

- Each training class is 4 hours or ½ a day
- Results driven curriculum designed for Businesses (Real Life examples, interactive and fun)
- Training material / workbooks are provided
- Take home Pocket handbooks for each Attendee
- Certificate of Course Completion & Lifetime Validation
- TOTAL COST PER CLASS = \$600 w/o credit
- \$40 Credit per Company Attendee per Class
- 15 Attendees or more = ZERO OUT OF POCKET
- 100% MONEY BACK GUARANTEE
- Call or email to Learn more ASAP!
- Sample list of Skills training courses available:
  - <http://thecompanydrs.com/skills-training.html>



**THE STATE IS CONFIDENT WE CAN HELP, SO THEY ARE WILLING TO PAY US FOR EACH ATTENDEE!**

## **WHY YOU NEED MANAGER/EMPLOYEE SKILLS TRAINING?**

- “WE HAVE GOOD EMPLOYEES BUT HAVE LOW PRODUCTIVITY AND TURNOVER IS UP”
- “EVERY EMPLOYEE HAS THEIR WAY OF DOING THE SAME PROCESSES”
- “THERE ARE NOTICEABLE GAPS IN SIMILAR SKILL SETS THROUGH OUT THE ORGANIZATION”
- “OUR CUSTOMER SATISFACTION RATING ARE MUCH LOWER THAN NORMAL”
- “WE ARE HAVING MORE ACCIDENTS AND SAFETY CONCERNS ARE HAPPENING”
- “WE HAVE SOME (A) PLAYERS, BUT WE NEED OUR (B & C) PLAYERS TO BECOME (A’s)”

## **BENEFITS**

- Improved Employee Performance – statistics show 218% more income per employee
- Improved satisfaction and morale – 76% of workers are looking for career growth
- Addressing Weaknesses – Moving B players to A, and C players to B
- Consistency – One way to do each process, standardized way of managing human behavior
- Reduced Employee Turnover – 68% of workers believe training and development program #1
- Less Supervision – Employees improve their sense of responsibility, improved ownership
- Enhances company reputation & Profile – Company’s w/training enjoy a 24% higher profit margin

## **PROGRAM ELIGIBILITY**

Employers who qualify to receive State-funded training must:

- Have a CEAN (California Employer Account Number)
- Commit “X” number employees to 8 hour skills training each (min = 2, max = 20)

***Please note:*** Participating employees will be required to meet certain minimum wage requirements. (Varies by industry and county)

- Contact: Randy McKinley - “The Company Doctors” | [www.thecompanydrs.com](http://www.thecompanydrs.com)
- Direct (714)313-5003 • Email: [Randy@TheCompanyDrs.com](mailto:Randy@TheCompanyDrs.com)
- or
- Contact: Nadene Gallagher - Lauter + Gallagher | [www.lautergallagher.com](http://www.lautergallagher.com)
- Direct (310) 991-0230 • Email: [Ngallagher@lautergallagher.com](mailto:Ngallagher@lautergallagher.com)

More Information or  
Free Consultation:

